





## 1. Title: School Uniform Policy

## 2. Introduction

At Silver Crest School, our children represent the school's image and identity. What they wear and how they wear it reflect our values as a school; the school uniform especially plays an important role in creating a safe environment. This policy therefore, is a pointer to what is acceptable in terms of uniform and mode of dressing in our school.

## 3. Purpose

The purpose of this policy is to ensure the pupils of Silver Crest School adheres to the correct uniforms and other adornments

## 4. Aims and Objectives

The aims and objectives of this policy are:

- To promote a sense of pride in the school;
- To encourage a feeling of community and belonging;
- To make children feel equal to their peers in terms of appearance;
- To encourage children to wear the correct uniform and other adornments so as not to distract other children when lessons are on.

## 5. Scope

The policy applies to all pupil of our school. Parents and Staff are directly involved to implement this policy.

## 6. Key Measures

### 6.1 Hair

- Here in Silver Crest School, there is an acceptable style of hair. Girls with braids should have it packed at the nape of the neck with simple ruffles. If hair is cut, it should be low and natural. Artificial texturizing, perming or curling, wigs and weave-on are not allowed.
- Boys will wear their hair cut short. 'Texturizing' and curls are not allowed.



## 6.2 Adornments

- Adornments are limited to earrings (studs or small-round earrings) and wrist-watches. Such adornments should be inexpensive, as the school is not obligated to conduct investigations into any missing item.
- Children who wear necklaces or chains for religious reasons need written permission from their teacher before they can wear these items in school.
- Mobile phones are allowed only with permission and must not be used during school hours. Toys are also allowed in school only with teacher's permission. The school however absolves itself from any liability form loss of these items.
- Finger or nose rings, wrist bands, necklaces and other ornaments are not allowed.

## 6.3 Procedures for Wearing School Uniform

### Girls

- Badges must be sewn on the blouse and pinafore;
- Plain white socks must always be worn as part of the uniform;
- Only black pair of shoes are allowed.

### Boys

- Badges must be sewn on the shirt and shorts;
- Torn badges should be replaced by contacting the school administrator for help;
- Plain white socks must always be worn as part of the uniform;
- Only black pair of shoes are allowed

## 6.4 General Items of Clothing

- Sweaters and cardigans are optional, however, if worn; it must be the school's sweater.
- No clothing apparel with a hood is to be worn within the school building/premises.
- Boys are to wear black belts with their school uniform.
- All pupils must wear black shoes with low heels of not more than one inch, with or without laces.

## 6.5 Sanctions

- Any pupil found not properly dresses or who violates any of these uniform rules will be punished accordingly.
- For a first time offender – a verbal warning will be given by the teacher and pupil will be redirected.
- For a second time offender – a verbal warning will be given by the teacher and a written note will be sent to the parents to notify them of the improper dressing of their child and to redirect them on the acceptable mode of dressing.
- For a third time offender – the teacher will inform the head teacher and a meeting with the parents will be arranged by the head teacher to discuss the situation.



- If parents fail to show up for the meeting, then the head teacher will appoint two or three staff members to physically visit the parents and to discuss the issue and resolve it in an amicable manner.
- If the improper dressing continues, then the pupil will be suspended for 2 weeks.
- If after the suspension, the improper dressing continues, then the pupil may be suspended for a whole academic term.
- A possible expulsion may occur if the pupil still continues with such improper dressing.
- The parents however, may wish to appeal at any stage of the punishment by promising to improve their child's mode of dressing.
- The school holds the right to either consider the appeal or reject it.

## **7. Roles and Responsibilities**

### **The Role of Management**

The management team supports the Head of School in implementing the School Uniform Policy. They ensure that the policy is implemented fairly and with sensitivity. It is the management team's responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

### **The Role of Parents and carers**

Parents and care givers have the responsibility of sending their children to school appropriately dressed and ready for their daily schoolwork. Parents and care givers should ensure that their child has the correct uniform, and that it is clean, well ironed, and in good shape. If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Head of School. Silver Crest School is an inclusive system and as such welcomes children from all backgrounds and faith communities. If an item of the school uniform proves problematic for a pupil with disabilities then parents and care givers can draw this to the attention of the Head of School. The school will not treat pupils with disabilities unfavourably.

## **8. Monitoring and Review**

The Head of School has the responsibilities of monitoring this policy. They seek the views of parents and care givers, to be sure that they agree with the policy and procedures, and support it; the management may require the Head of School to make report on the way in which the policy is being implemented.

This policy will be due for review in June 2023 or sooner if necessary by the school's Management